

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	Land at Mansel Park, Millbrook, – Cabinet Key Decision
Brief Service Profile (including number of customers)	
The Council is the owner of Mansel Park which forms an open space within the city.	
Summary of Impact and Issues	
Cabinet is to consider the disposal of open space to permit a change in the size of the lease demise at Mansel Park for Bush Hill Football Club to erect a hard standing area and fencing around the football pitch. Agreeing to the proposal will result in a loss of open space.	
Potential Positive Impacts	
<ul style="list-style-type: none"> • There are potential positive impacts should the proposal go ahead. <ul style="list-style-type: none"> ○ Safer and secure environment for players and supporters. ○ Opportunities for local residents to enjoy spectating higher quality football at Mansell Park. ○ Better quality facilities for players and spectators. ○ Ability for the team to play in a higher league on the Mansell Ground which may attract more local people to join the club and participate. ○ Club organised events for non-members to create community engagement. 	
Responsible Service Manager	Ola Onabajo
Date	25.11.22
Approved by Senior Manager	Tina Dyer-Slade

Date	
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Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	The Club has 7 Senior Teams and 19 Youth Teams aged 6 and upwards.	
Disability	The proposal does not include buildings but does include covered standing and seated areas.	Ensure access to seating area compliant with buildings regulations.
Gender Reassignment	N/A	
Marriage and Civil Partnership	N/A	
Pregnancy and Maternity	N/A	
Race	N/A	
Religion or Belief	N/A	
Sex	The club has a Senior Women's team.	
Sexual Orientation	N/A	
Community Safety	Providing a safe environment for residents and visitors.	Safety will need to be addressed by the club as well as mitigate any anti-social behaviour.
Poverty	N/A	
Health & Wellbeing	The Club will provide health and fitness for players as well as wellbeing for spectators through community engagement.	
Other Significant Impacts	Loss of open space	Millbrook Football Club to engage with community through non-member events.